

## RACHEL ROWEN GERMANY

### EDUCATION

**University of Pennsylvania**, Philadelphia, PA *MS in Criminology*, May 2024  
2024 Thesis Award: *The Impact of Legal Representation Type on Sentencing Outcomes for Indigent Federal Defendants in Kentucky and Georgia*

**Columbia University, Teachers College**, New York, NY *MA in Secondary Social Studies Education*, 2013

**New York University School of Law**, New York, NY *Juris Doctor*, 2006  
Dean's Scholarship recipient—*Full tuition, merit-based scholarship*; Ann Petluck Poses Memorial Prize—*Outstanding work in a clinical course requiring student practice*; Arthur T. Vanderbilt Medal—*Extraordinary contributions to the law school community*; C.B. King Award, National Lawyers Guild—*Furthering NLG mission by student organizing and agitating*; Black Law Students Association, Board Member; NYU National Lawyers Guild, Founder/President

**Yale University**, New Haven, CT *BA in Political Science*, 1999

### PROFESSIONAL CERTIFICATIONS

New York State Certification in Social Studies 7-12, 2013; State Bar of New York, *Admitted*, 2009; State Bar of Alabama, *Admitted*, 2006

### TEACHING EXPERIENCE

**Drexel University Thomas R. Kline School of Law**, Philadelphia, PA 2024-Present  
*Assistant Teaching Professor*

Teach undergraduate law courses including Intro to the Common Law, Legal Reasoning, History of Crime Control, and Rights of the Accused.

**Brooklyn Technical High School**, Brooklyn, NY 2014-2023  
*Classroom Teacher*

Designed and implemented curriculum and ongoing formative and summative assessments for Criminal Law, Criminal Procedure, Government, Pre-AP World History, Advisory. Taught 175 students, five days a week. Nominated for Tech Teacher of the Year (2016, 2021, 2022, 2023).

*Founder and Adviser, Black Student Union*

Founding advisor of the Black Student Union. Facilitated weekly meetings with Black students regarding various social and political issues. Designed Black History Month curricular guide for teachers across disciplines. Planned and implemented the first annual schoolwide Black History Month celebration.

**Brooklyn Preparatory High School**, Brooklyn, NY 2012-2013  
*Student Teacher*

Assisted the cooperating teacher with all aspects of five Global History classes. Designed and co-taught weekly lessons. Worked individually with struggling students. Regularly contacted parents regarding student attendance and tardiness.

### LEGAL EXPERIENCE

**Advocates for Children of New York**, New York, NY 2009-2012  
*Outreach/Training Coordinator*

Coordinated local and statewide outreach efforts for the New York State Technical and Education Assistance Center for Homeless Students. Trained local and regional school district personnel regarding federal and state requirements and protections for homeless students, particularly the McKinney-Vento Act. Provided technical assistance to school district personnel, social service providers and families. Coordinated all aspects of youth panels of currently and formerly homeless students for statewide conferences.

**Equal Justice Initiative**, Montgomery, AL 2006-2008  
*Law Fellow*

Represented death-sentenced clients and teenagers sentenced to life without parole in post-conviction stages of litigation. Conducted and contributed extensive research to EJI's 2007 national report: *Cruel and Unusual: Sentencing 13- and 14-*

*Year-Old Children to Die in Prison.* Drafted appellate briefs and other pleadings, counseled clients, and conducted investigations. Represented inmates at parole hearings.

**Legal Aid Society**, Brooklyn, NY

2005-2006

*Legal Intern*

Assisted in all aspects of case and trial preparation for juvenile and adult clients, including investigation, client and family interviews, client counseling, drafting of motions, hearings, trials and sentencing.

**Community Outreach, Education, and Organizing Clinic**

2004-2006

*Youth Outreach Intern*

Co-created and facilitated the "Know Your Rights" training series for New York City public high school students regarding 4th, 5th, and 6th Amendment rights.

**Malcolm X Grassroots Movement**, Brooklyn, NY 2005

*Legal Intern*

Prepared and filed §1983 Civil Rights Act claims against the NYPD on behalf of police brutality victims. Edited and created organizational "Know Your Rights" literature. Active member of Copwatch group which regularly videotaped police interactions with citizens in the Bedford-Stuyvesant neighborhood of Brooklyn.

**ADDITIONAL EXPERIENCE**

**Obama For America**, Michigan and North Carolina

2008

*Lead Field Organizer*

Planned and implemented organizational meetings, registered new voters, and built viable volunteer bases in Dearborn and Detroit. Established Dearborn campaign office and directly supervised sixteen Obama Fellows. Forged and maintained strong relationships with key leaders in Dearborn's Arab-American and Muslim communities. Set and managed daily operations of the west side Detroit office with twelve staff members. During the North Carolina Democratic primary, responsible for organizing get-out-the-vote efforts in Bertie, Hertford, and Gates counties.

**Leadership, Education and Athletics in Partnership (LEAP)**, New Haven, CT

1999-2004

*Consultant/Training Director* (Summer 2003, Summer 2004)

Alongside the Executive Director and Board of Directors planned, coordinated, and oversaw all aspects of summer training, programming, and fundraising initiatives. Designed and led professional development workshops for staff.

*City Manager* (2002-2003)

Managed daily operation of LEAP-New Haven programming overseeing 10 full-time staff, 110 part-time staff, and serving 400 children within five New Haven neighborhoods. Developed and maintained collaborative relationships with the New Haven Board of Education, the New Haven Housing Authority, and key community leaders and organizations.

*Site Coordinator* (1999-2002)

Responsible for the development, organization, and daily site operation of programming of LEAP-New Haven's programming in the Farnam Courts housing development, serving 90 children and employing 24 college and high school students. Established and maintained sustainable relationships with children's families, neighborhood schools, and community leaders and organizations. Created and implemented a weekly GED program for Farnam Courts residents.

**TECHNICAL SKILLS**

R, ArcGIS Pro, Google Suite, Office, Excel, Canvas, Skedula, Padlet, Jupiter, Blackboard.